**Topic 5 DQ 1**

Student Name

Program Name, Institution

COURSE CODE: Course Title

Instructor Name

Date

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**Discuss how nurse managers and nurse leaders contribute to the reengineering of health care.**

Nursing leadership involves considering the needs of patients and collaborating together with various healthcare providers in order to enhance the outcomes of patients and at the same time improving the overall efficiency of healthcare practitioners. However, leadership,  is not only a series of activities or abilities, but also a mind-set that guides behavior. The varied roles of nurse leaders include serving as a positive model for other nurses to follow, collaborating collectively to deliver appropriate treatment, offering support and knowledge, delivering evidence-based smedical services, and raising the expectations of healthcare and patient organizations (Frankel, & PGCMS, 2019). In fact, nurses should have knowledge in teamwork , communication and management. They also ought to concentrate on public policies, evidence-based and fiscal consequences. Nursing leadership must be required to allow practical changes in a complex environment.

Prompt success nursing leadership has to show an awareness of the desires and goals of specific healthcare providers and the clinical setting. For order to do that, it would be important to set up a production plan. The strength, control and authority are three components needed for leadership. Nursing leadership will also take advantage of external control and to a reduced level of authority and strength. As a consequence, it is necessary to remember that reasoning, inspiration, and the capacity to understand and bargain are full limits for the power-bearers (Steaban, 2016).

Operating as a nurse practitioner needs experience outside health treatment. Jobs include organizational knowledge, budgeting, market acumen and leadership. Communication and leadership abilities are often important.   Good communication skills is part of becoming a successful leader involves responding to and addressing the wishes of workers and patients. Nurse administrators ought to be willing to establish a good friendship with all team leaders, from the Janitorial workers to the Chief Administrators, and patients in order to maintain unity.

Although health care practices are rapidly evolving, they are also generating new obstacles that business leaders will address. Nurse leadership means creating a supportive working atmosphere that encourages individuals to carry out their duties especially while they are confronted with difficulties and some sort of transition. As such, nursing workers will show communication qualities, including versatility, perspective and trust in the provision of care (Frankel and PGCMS, 2019).

In addition, nurse leaders should educate patients in such a manner as to encourage them to take part in decision-making. When healthcare facilities are well controlled, they result in patient engagement being accomplished. This is often versatile, enabling nurse members to familiarize themselves with a range of conditions in the nursing profession. The nurse manager always has a duty to create a healthy, safe environment that supports the participation of health care personnel and contributes to patient engagement. The role is integral in creating a supportive environment and fostering a culture in which interdisciplinary team members can contribute to improved patient treatment and improve professionally.

Eliminating ability to work in modern settings and bureaucracy enables healthcare organizations to enable effective use of existing services while providing additional benefit for patients and nurses (Naidoo and Sibiya, 2018). Transformational nursing leadership assignments enable nurse leaders to contribute to their key roles as advocates and educators.

**References**

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